



JOSE ANTONIO SALAS AGUILAR

ORGANIZATIONAL PSYCHOLOGIST

RESUME

Determined and passionate professional with a Bachelor Degree in Human Resources by ESAN University. Native Speaker of Spanish. Advance proficiency in English. Focused on the digitalization of the HR processes. Two years experience in handling, analysing and creating HR data reports for national and international companies. Proficiency in:

- Microsoft 365 Applications
- Microsoft Excel
- Project Management
- HR Management Indicators

CONTACT

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<https://www.linkedin.com/in/jos%C3%A9-antonio-salas-aguilar-2b021a155/>

ACADEMIC PROFILE

Specialization Program for Executives

People Management | ESAN University

Project Management

People Management and Leadership

Negotiation Strategies and Techniques

Human Management by Indicators

Digital Tools for Corporate Coaches

ESAN University

Organizational Psychology

Tenth superior of the Faculty of Law and Social Sciences.

Member of the university volleyball team.

Director of the theatrical group of the ESAN University.

PROFESSIONAL EXPERIENCE

External Consultor

Human Experiences Lab Consultant | February 2020 - Present

- Coordination of presentations on human management for the Innova ESAN incubator.
- Recruitment and digital selection of high-performance students from UESAN psychology majors.
- Personal brand development and employability of the work team.
- Direction of the research team.

Centralized People and Processes Assistant

Falabella Group | January 2020 - February 2021

- Recruitment and digital selection nationwide for the brands SODIMAC and MAESTRO.
- "Reinvent yourself" Project: Relocation of vulnerable personnel.
- "Experts" Project: External and internal digital selection.

Human Capital Intern

Fishing Company HAYDUK | August 2019 - December 2019

- Recruitment and selection of maritime personnel in Ánchash - Perú.
- Training and corporate development plan.
- Support to the social welfare area.

Administrative Assistant - Faculty of Law and Social Sciences

ESAN University | September 2018 - May 2019

- Support to Dr. Varinia Bustos in the academic coordination of the courses of General Psychology, Human Behavior in Organizations and Consumer Behavior.
- Recruitment and selection of students for academic merits and academic research.
- General coordinator of the "Congress of Psychology 2019".

COMPETENCIES

IDIOMS

English | Cambridge University Certifications.
Portuguese | Idiomas Católica Institution.
Quechua | Basic.

TECHNOLOGY

Microsoft Excel | National University of Engineering
SAP / ESAN University.
Microsoft 365.
Team Building Digital Tools / Padlet, Mural, Playposist and CANVA

HUMAN MANAGMENT

Occupational Health and Safety.
Personnel Administration Processes.
Interviews by Competencies.
Educational Gamification.

ACHIEVEMENTS

PERSONAL

Member of the Ibero-American Psychological Society (SIP).
Volunteer of the group "Sonríe Huaral".
Tenth superior of the Faculty of Law and Social Sciences.
Director of the theater group "Interesantes" at UESAN.
Member of the university volleyball team.
Macro-regional javelin throwing champion.
Junior Golf Champion at Southern Peru.

PROFESSIONAL

Promotion of 150 people. The last ascent was only 40 people. - Sodimac
Coverage of 50 administrative positions by vulnerable personnel - Sodimac
Publish research paper: "Start-ups: Before and after Covid-19"
Sex education campaign for operating personnel - Hayduk
Implementation of the educational gamification program POSEYDOM - Hayduk
Congress of Psychology - UESAN
Delegate of the Ibero-American Congress of Psychology Cuba 2019 - UESAN

JOB REFERENCES

Mg. Ana Paola Luperdi Sotomayor
Head of Personnel Selection and Development - SODIMAC
Cellphone: +0511 - 989902191
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Dr. Varinia Bustos Álvarez
Coordinator of the Psychology Careers - ESAN.
Cellphone: +0511 - 975092462
E-mail: vbustos@esan.edu.pe

Mg. Luis Espinoza Castillo
Administration and Human Resources Manager- HAYDUK.
Cellphone: +0511 - 998248424

PERSONAL INTERESTS

SPORTS

Soccer
Volleyball
Basketball



MUSIC

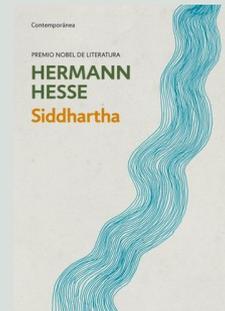
Salsa
Cumbia
Rock

PERFORMING ARTS

Theatrical Improvisation
Clown
Stand-up Comedy

LITERATURE

Hermann Hesse: Siddhartha and Demian.
Suzanne Collins: Hunger Games.
Sophocles: Antigone and Oedipus Rex.



COMPANIES:



"The congruence between our actions and ideals are the key to improving our society"

Jose Antonio Salas Aguilar